

## **ATTACHMENT 3.**

### **INTERACTION WITH STAKEHOLDERS - KEY EVENTS OF 2020**

Date	Event	Brief description / questions	Participants
09.2019 – 02.2020	Public discussions on the Environmental and Social Impact Assessment (ESIA) of the Irkutsk Polymer Plant (IPP) project	Public discussions by the Ust-Kut city and Ust-Kut district administrations on the Environmental and Social Impact Assessment materials of the IPP project have been arranged. The questions and answers of the participants are recorded in the minutes of the hearings, and the project received a positive conclusion from Glavgosexpertiza	Representatives of administrations, deputies of the Duma of Ust-Kut and Ust-Kut district. Representatives of public organizations, citizens of the city and district
20.02.2020	Opening of the INK Information Centre "Territory of the Future Ust-Kut", office 23, 41 Kirova St., Ust-Kut	The participants of the event announced the start of work of Information Centre as a public reception center of INK, a channel for sustainable communication, a place to meet INK and IPP stakeholders, to consult on any issues regarding planned and ongoing business activities, to interact in implementing corporate social responsibility projects, and to handle complaints and appeals	General Director of INK LLC M.V. Sedykh, 8 representatives of INK., Mayor of Ust-Kut district T.A. Klimina, 3 media representatives
20.02.2020	Awarding the winners of the INK grant competition	Awarding diplomas and money certificates to representatives of noncommercial organizations and budgetary organizations - winners of the INK Grant Contest "Neighbourhood of My Dream" for the implementation of socially significant initiatives in 2020.	8 representatives of noncommercial organizations and budget institutions, 4 representatives of INK, 3 representatives of the media
20.02.2020	Reception of citizens by the founder of the Marina Sedykh Charity Fund	In-person review of appeals from citizens of the Ust-Kut district who find themselves in a difficult life situation, for material assistance, consideration of socially-oriented initiatives of noncommercial organization representatives	Founder of the Charity Fund, General Director of INK, M.V. Sedykh, 12 citizens and noncommercial organization representatives, 4 INK representatives, 3 media representatives
04.03.2020	Round table meeting "Volunteer association"	The round table meeting participants discussed options for cooperation in the implementation of INK's corporate social responsibility projects, financial and organizational support for socially significant initiatives of volunteer associations in Ust-Kut and the Ust-Kut district - including the involvement of the resources of the UKMO Youth Centre "BAM" (Baikal-Amur Mainline railway).	3 INK representatives, 2 representatives of the district administration, 3 representatives of volunteer organizations
25.03.2020	Meeting with the Director of the Employment Center in Ust-Kut	The participants of the meeting discussed the interaction between the provision of information from INK LLC on existing and planned vacancies, and interaction on the priority employment of Ust-Kut district citizens at the company's facilities.	Director of the Employment Centre O.V. Savrasova, 4 INK representatives, 3 representatives of the employment center
26.03.2020	Stakeholder visit to INK Gas business facility - Liquefied petroleum gas Collection, Storage and Shipment Complex (LPG CSSC)	A consultation on environmental and industrial safety at the facilities of GK INK on the example of LPG CSSC was held, including explanations on the technological process of LPG shipment, physical and chemical properties of mercaptan. Equipment of the Complex and emergency protection equipment were demonstrated. Comments on a wide range of issues, including vocational training and employment prospects for citizens of the Ust-Kut district at the company's facilities were provided	Chief Engineer of the Gas Facilities Construction Project, K.V. Popov, Chief Engineer of the Gas Facilities Construction Project, 8 representatives of Ust-Kut District Administration, 6 representatives of Ust-Kut City Administration, 2 deputies of Ust-Kut District Duma, 2 deputies of Ust-Kut City Duma, 4 representatives of the Industrial Committee, 3 media representatives, 1 video blogger
24.03.2020 - 27.03.2020	The Charity Fund of Marina V. Sedykh campaign "Health to Children"	The Fund financed a visit of specialized medical specialists from the Municipal Ivano-Matreninskaya Children's Clinical Hospital (IMDKB) to the children under regular medical check-up for medical examinations and treatment consultations. In addition, the Fund has undertaken an obligation to reimburse the travel expenses of children and accompanying persons in case of need for surgery or treatment in Irkutsk	IMDKB medical director, children's surgeon V.A. Novozhilov, 7 specialized medical specialists of IMDKB, more than 200 children, who are under regular medical check-up of the Ust-Kut district hospital.
05.05.2020	The Charity Fund of Marina V. Sedykh campaign "Happy Victory Day on May 9"	Food packages, drawings and congratulations of students of the Ust-Kut School of Arts were purchased for veterans and delivered to their homes	120 representatives of veteran organizations of Ust-Kut district, 4 representatives of the INK volunteer organization, more than 30 students of the Ust-Kut School of Arts
20.06.2020	Publishing of the first copy of the newspaper "Territory of the Future".	The Corporate Newspaper regularly reports on INK Group of Companies, the status of the IPP construction project, job vacancies, and corporate social responsibility projects of the company.	
27.06.2020	Children's Day campaign in the Ust-Kut district "Give a smile to children"	As part of the campaign, fund raising was arranged among employees of INK Group, and food packages and writing accessories were purchased and delivered to homes for families with children at social risk	48 families (160 children), more than 300 representatives of INK Group

04.06.2020	Creating social networks accounts of the INK Information Center	Pages "Territory of the Future - Ust-Kut" in Instagram, OK (Russian social network of classmates) and Viber community are regularly updated with information regarding INK Group, vacancies, the status of the IPP construction project and the company's corporate social responsibility projects.	
20.07.2020	Round table meeting "Development of the healthcare system in Ust-Kut district"	The participants of the round table meeting discussed the problems and prospects for the development of the healthcare system in the Ust-Kut district, agreed on an action plan in the format of public-private partnership, including the construction of a new building for the treatment of patients with community-acquired pneumonia and the development of a cost sheet for the overhaul of the district hospital at the expense of the company	Acting Minister of Health of the Irkutsk Region N.G. Kornilov, Mayor of Ust-Kut District T.A. Klimina, Chief Physician of Ust-Kut District Hospital A.S. Samsonova, Chairman of Ust-Kut City Duma N.E. Teseiko, 2 deputies of Ust-Kut City Duma, 4 representatives of UKMO administration, 4 representatives of INK, 4 representatives of public organizations, 4 representatives of media, 5 representatives of INK
11.06.2020 – 15.08.2020	"My Environmental Habits" competition with awarding with INK prizes	As part of the competition dedicated to the World Environment Day, participants shared stories and photo reports on family traditions of high ecological culture. Useful prizes were awarded to the winners	More than 100 children and teenagers living in Ust-Kut and Ust-Kut district
06.09.2020 - 10.09.2020	The MCharity Fund of Marina V. Sedykh campaign #plasticVdelo (#PlasticInUse)	An infrastructure for separate collection of PET bottles has been created - special containers are installed and maintained in five micro-districts of Ust-Kut near shops of "Narodny" retail chain. In support of the campaign, contests among citizens of the city, school students are held, motivational videos and posts on social networks, media reports are posted	More than 500 citizens of Ust-Kut, 2 eco-entrepreneurs, 1 trade partner, 12 representatives of the Duma and administration of the Ust-Kut district, more than 10 eco-activists of Ust-Kut.
25.06.2020 – 20.07.2020	Environmental Poster Contest	The purpose of the competition is to increase environmental culture among citizens of Ust-Kut and Ust-Kut district. The winners were awarded with useful prizes and certificates of appreciation of INK	More than 40 citizens of Ust-Kut and Ust-Kut district, 10 representatives of the eco-group of INK volunteers
07.2020	Participation of the Charity Fund of Marina V. Sedykh in the Russian Children's Fund's program "Children's Diabetes"	At the expense of the Marina V. Sedykh Fund, children with diabetes in the Irkutsk region were provided with a deficit stock of glucometer test strips until the end of 2020.	More than 150 children living in the territory of Ust-Kut, as well as the territories hit by flooding during the 2019 floods in the Irkutsk region.
15.07.2020	Drawing contest "Neighbourhood of My Dream"	Together with the newspaper Komsomolskaya Pravda, the company held a children's drawing contest on the subject: sightseeing of Ust-Kut, favorite recreations spots in the Ust-Kut district	More than 250 citizens of Ust-Kut district of school age
06.08.2020 - 04.09.2020	Sketch contest "The world is brighter with INK"	The aim of the competition is to strengthen the corporate culture of INK Group of Companies and to demonstrate the Company's openness to the public. The participants presented sketches for the design of cargo containers of the company's warehouse facilities	10 employees of INK and their family members, 5 citizens of Ust-Kut and Ust-Kut district
19.08.2020- 21.08.2020	Meetings of the INK management representative with the Heads and the community of rural settlements in the Ust-Kut district.	E.Yu. Milov, Acting General Director of INK LLC, held meetings with representatives of the authorities and the public in the rural settlements of Ust-Kut District: Niya, Zvezdny, Ruchey, Yantal, Podymakhino and Verkhnemarkovo. The Head of the company reported on the company's performance in the reporting period and its plans for development in the Ust-Kut district, including the characteristics and technological parameters of the polymer plant, issues of interaction under an agreement on social and economic cooperation with the regional government were discussed, and it was decided to provide targeted charity support to rural settlements to help them resolve issues of local significance.	Acting General Director of the INK E.Yu. Milov, more than 40 representatives of the administration and activists of rural settlements, representative of the regional branch of the public organization "All-Russian Council of Local Self-Government" B.G. Alekseyev, 2 representatives of the Department for Regional Policy and INK Stakeholder Engagement
26.08.2020	Round table meeting "Employment of Ust-Kut citizens at the Company's facilities"	During the online meeting, company representatives spoke about employment prospects for Ust-Kut citizens and priority employment programs for the citizens of Ust-Kut and the Ust-Kut district to work at INK Group facilities.	3 representatives of the Employment Center of Ust-Kut, 6 INK representatives
31.08.2020	The Charity Fund of Marina V. Sedykh campaign "Schoolbag"	Schoolbags with a set of writing accessories, sweets and useful gifts were purchased for children from socially vulnerable families.	390 families of Irkutsk, Irkutsk and Ust-Kut districts

03.09.2020	Online vacancy fair for citizens of Ust-Kut district	For the convenience of job candidates, two video communication sessions were held with the broadcast on the INK YouTube channel. The company's human resources specialists talked about the professions that are most in demand now and will be in demand with the commissioning of the new facilities, and what the requirements are for job candidates. Everyone could ask questions in the online chat	3 representatives of the Employment Center of Ust-Kut, 5 INK representatives, more than 700 citizens of Ust-Kut and the district
11.09.2020	Construction of warm enclosure for the Stray Animals Shelter "Faithful Friend".	As part of the campaign, using materials purchased with funds from the Charity Fund of Marina V. Sedykh, INK volunteers helped the shelter build a warm enclosure.	5 INK eco-volunteers, 6 representatives of the animal rights organization of Ust-Kut
30.09.2020	A visit by technical college students to the IPP jetty.	During the unique operation to deliver over-sized heavy-lifting equipment to the Irkutsk Polymer Plant as part of INK's career guidance program, first-year students from the Ust-Kut Industrial Technical College visited the viewing platform at IPP's jetty. Potential employees of the company's facilities asked questions about the safety and environmental friendliness of polymer production, opportunities for the development of the gas chemical industry in the Ust-Kut district. The representative of the company gave comprehensive answers to all questions	IPP Logistics Department Director P.V. Klimetsky, 19 students, 1 teacher from Ust-Kut Industrial Technical College
02.10.2020 - 03.10.2020	INK volunteers participating in the campaign "Plant a tree – grant the gift of life to the planet"	As part of the environmental campaign, about 300 pine and spruce fir seedlings were planted in the area of the Solyonnoye Lake in the Kurort microdistrict of Ust-Kut.	5 INK eco-volunteers, Mayor of Ust-Kut district S.G. Anisimov, more than 15 participants of the environmental organization of Ust-Kut
07.10.2020	Online consultation for potential participants in the INK Grant Competition "Neighbourhood of My Dream".	Meeting at the INK Information Centre with potential participants of the grant competition to support initiatives to improve neighborhoods and public spaces. The problems of interaction between homeowners' associations and the local government and business communities of the city were discussed, possible solutions were reviewed, and plans for the competition were announced.	Expert of the Siberian Centre for Support of Socially Important Initiatives I. O. Expert of the Siberian Centre for Support of Socially Important Initiatives I. O. Makeieva, 3 INK representatives, 15 potential contest participants - representatives of territorial public self-governments, budgetary organizations, homeowners' associations
10.10.2020	Public Consultation - Presentation of Environmental and Social Impact Assessment materials for the proposed Irkutsk Polymer Plant at the request of international financial institutions ("banking" ESIA).	Employees of the INK and IPP held a meeting with representatives of the UKMO administration and deputies of the District Duma. The meeting took place in the format of an online conference and focused on the disclosure of information to stakeholders on the Environmental and Social Impact Assessment (ESIA) for the proposed Irkutsk Polymer Plant according to the requirements of the International Financial Institutions (IFIs). The assessment was carried out by Ramball CIS LLC, one of the world leaders in the field of environmental support for industry and construction. During the broadcast, members of the public could ask any questions they were interested in about the planned activities of the plant. The company's specialists explained the planned activities in terms of reforestation, water protection, air quality monitoring system, which are included in the environmental and social action plan.	4 representatives of the Ust-Kut district administration, 2 deputies of the district Duma, 6 INK representatives, 4 IPP representatives, 1 General Director of Ramball CIS LLC, I.N. Senchenya
26.10.2020 - 05.12.2020	Conducting the INK Grant Competition "Energy of Native Land"	As a result of a competitive selection process, 7 projects received grant support totaling 2 million RUB to implement socially significant initiatives in 2021	59 representatives of noncommercial organizations, budget organizations of Ust-Kut, Katanga, Kirensky, Nizhneilimsky districts of Irkutsk region
21.10.2020	Online consultation with the project office of the Ministry of Regional Development of the Irkutsk region.	INK initiated an online seminar to consult specialists from the administrations of the territories where the company operates in the areas of architecture, culture, health and sport on issues related to participation in national and regional projects. The event is designed to develop active participation of districts in national and regional projects, consolidate the efforts of local authorities, the Irkutsk Region Government and representatives of the region's business community to boost the region's economy and support small business, education, science, culture and healthcare.	3 representatives of the Government of Irkutsk Region, 4 INK representatives, 9 representatives of the administrations of Ust-Kut, Kirensk and Katanga districts.
30.10.2020	INK's participation in the youth online forum "In this life I choose everything by myself"	INK representatives took part in a career guidance forum for high school students of Ust-Kut district. As part of the event, specialists from INK's Corporate Training Centre introduced future applicants to the peculiarities of oil and gas production, talked about the professions in demand at the company and conducted a quiz.	4 INK representatives, 2 employees of the municipal career guidance office, more than 150 high school students in Ust-Kut district

17.11.2020	Webinar "Social Design as a Tool to Solve Local Community Issues and Problems"	The online consultation for participants of the Energy of Native Land 2020 Socially Significant Initiative Grant Competition was held. During the meeting, participants asked questions to the experts, and the winners of the previous Energy of Native Land 2019 competition shared their participation experience and gave valuable advice to future contestants.	More than 50 representatives of budgetary and noncommercial public organizations of Ust-Kut, Katanga, Nizhneilimsky and Kirensky districts, Expert of the Siberian Center for Support of Socially Significant Initiatives I.O. Makeev, 3 INK representatives
23.11.2020	The Charity Fund of Marina V. Sedykh 's programme to rehabilitate Ust-Kut people after COVID-19	The company's funds were used to arrange rehabilitation at the Angara resort in Irkutsk for the citizens of Ust-Kut and the Ust-Kut district from among socially vulnerable groups who had suffered from a coronavirus infection with complications.	19 patients of Ust-Kut district hospital
08.12.2020	Open presentation to potential contractors of INK Group of Companies	During the online presentation, the company's managers and leading experts spoke in detail about the company's activities, the principles of tendering, the types of goods, works and services purchased by the company and how one can become a contractor for the company. The second part of the presentation was devoted to legal and technical issues related to tenders for construction and installation works commissioned by INK	6 INK representatives, more than 15 potential contractors of the company
17.12.2020	Presentation of the Environmental and Social Impact Assessment for the proposed Irkutsk Polymer Plant, as required by international financial institutions ("banking" ESIA).	INK and IPP staff conducted a public stakeholder consultation on the Environmental and Social Impact Assessment for the proposed Irkutsk Polymer Plant, requested by the International Financial Institutions. The assessment was carried out by Ramboll CIS LLC, one of the world's leaders in environmental support for industry and construction. During the broadcast, members of the public could ask their questions about the planned activities of the plant. The company's specialists explained the planned activities in terms of reforestation, water protection and air monitoring systems.	Chairman of the Ust-Kut District Duma A.I. Krasnoshtanov, Acting Mayor E.V. Koksharov, 2 Duma deputies, Ust-Kut Hunters and Fishermen Society M. Kozlov, 4 representatives of noncommercial organizations, 2 initiative citizens of Mostootryad, Ramboll CIS LLC General Director I.N. Senchenya, 2 international environmental audit experts, over 30 citizens of the Ust-Kut District
25.12.2020	Campaign "Thank you, Doctor!"	Presentation of gift vouchers to medical and support staff involved in the prevention, distribution and treatment of patients with COVID-19.	More than 400 employees of Ust-Kut district Hospital
27.12.2020	Awarding the winners of the New Year's Drawing contest	The participants of the contest were pupils of the Ust-Kut Art School, amateur artists in three age categories: 10-13 years, 15-16 years and adults. The winners were awarded INK diplomas and sweet gifts.	More than 50 citizens of Ust-Kut district
28.12.2020	The Charity Fund of Marina V. Sedykh campaign "Happy New Year!"	As part of the annual charity program, 650 children from large families in the Ust-Kut district received New Year presents with delivery to their homes.	More than 500 families with children from families of socially vulnerable groups of Ust-Kut district